

Job Description

Function: Project leader in the research project „QuartaVista - Navigationssystem für wertorientierte Unternehmen“

Employment level: Consulting contract on project basis

Place of work: Parmenides Foundation in Pullach near Munich

Period: 01.11.2018 - 31.10.2020

Parmenides Foundation is dedicated to fostering multi-disciplinary research on thinking at the interface of the natural sciences and humanities and has been exploring for two decades, in a highly multidisciplinary approach, how the human brain copes with complexity and how it can be supported. The application-oriented spin-off of the foundation, Cognostics AG, converts the results of the new field of research into concrete applications that have already been used successfully in various projects in business and politics.

The project

The task of the project is to develop, test and scale up new forms of "multi-dimensional" company review, management and accounting processes.

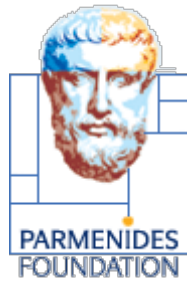
The business-economical review of activities is already conceptually as well as with regard to methodological support well developed, but in our view does not meet the requirements of modern corporate management and performance measurement. As part of the project, it is to be expanded by three additional dimensions, supported with regard to the required strategic thinking, and made accessible to the owners and politicians.

The other three dimensions are

1. the company's interaction with the environment (both in terms of resource extraction, burden and contributions to natural cycles and the cultural landscape);
2. the interaction of the company with society (in particular through the creation of skilled jobs, vocational education and training and other contributions to the community of solidarity);
3. the company's contribution to the knowledge base (especially in terms of research and development of patents, but also in the form of newly developed soft skills and implicit knowledge);

In the long term, both individual companies and the economy as a whole will only be successful if these three further dimensions not only find their entry rhetorically, but also become relevant factors of self-understanding, strategic objectives and the measurement of business performance.

Two further points are important in this new look at companies: Firstly, this re-orientation must also be prepared in a way that is easy to understand for the owners of the company. It is important to point out the long-term convergence of multi-dimensionally responsible action and the best possible sustainable corporate governance. Secondly, today almost all companies are involved in complex performance networks, so it is important to be able to view and evaluate the interactions mentioned in terms of their systemic effects on the entire network. The goals here are making it visible and manageable, as well as a "lingua franca", which makes it possible to exchange information quickly and precisely beyond the boundaries of the individual company.



Expectations of the job holder

We are looking for a leader to create a conceptual framework for the above-described research project in the area of corporate governance for value-oriented companies.

The position requires in-depth knowledge of digitization, strategic thinking and artificial intelligence. Due to the many parties in the research project, the candidate is expected to have highest scientific qualifications as well as communication and leadership skills.

Requirements

- Highest scientific qualifications, at least a doctorate
- Extensive experience in strategic planning and consulting for governments, supra-national institutions, large corporations and international organizations
- Development of software-based tools to support the human brain in dealing with complexity
- Research activities and publications in a field of public policy
- Leadership and ability to lead research teams
- Networking in international research

For additional information please contact

contact@parmenides-foundation.org

Application procedure and required documents

Interested persons are requested to submit their application documents in a document (preferably in PDF format) electronically to irina.antoniu@parmenides-foundation.org or via regular mail to Parmenides Foundation, Kirchplatz 1, 82049 Pullach. The documents contain at least a letter of application, a curriculum vitae, copies of diplomas and titles as well as a publication list.